INTERVIEW PREPARATION

Know yourself
- You should be able to explain why you went to law school. Ideally, your answer should show your decision to attend was well reasoned.
- Be set to identify area(s) of law you are interested in and why. [Note: be sure the interests you mention actually coincide with the practice areas of the firm]
- Ensure you are prepared to discuss anything and everything on your résumé.
- Google yourself and be prepared to address what you find (just in case the interviewer does so before the interview).

Know the firm
- Be able to clearly articulate why you are interested in the firm, with specific reasons that are based on your research (Westlaw/Lexis/Google/former clerks)
- You should be familiar with the bios of the attorneys that work at the firm.
- Make sure you can pronounce the employer’s name.

Know the questions you will ask
- Don’t ask questions that are answered on the firm’s website.
- Avoid too many “what’s in it for me” questions like benefits, vacation, billable hour requirements, etc.
- Instead, focus on the interviewer with questions such as:
  - Why did you join the firm?
  - Why do you like working there?
  - When you go back to the office, what will you be working on?
  - What’s the most interesting case/project you’ve worked on?
  - How has your practice changed over time?
- Or, focus on the firm:
  - What do you look for in the people you hire?
  - Which of the firm’s practice areas would you say is growing the fastest?
- Specific questions based on your research on the firm/interviewers are good as well.

For more detailed information on interviewing, see the Interviewing Guide (on MyLaw and the UA Law Career Services webpage). For interviewing practice, contact Career Services to schedule a mock interview.