



## **INTERVIEW PREPARATION**

### **Know yourself**

- You should be able to explain why you went to law school. Ideally, your answer should show your decision to attend was well reasoned.
- Be set to identify area(s) of law you are interested in and why. [Note: be sure the interests you mention actually coincide with the practice areas of the firm]
- Ensure you are prepared to discuss anything and everything on your résumé.
- Google yourself and be prepared to address what you find (just in case the interviewer does so before the interview).

### **Know the firm**

- Be able to clearly articulate why you are interested in the firm, with specific reasons that are based on your research (Westlaw/Lexis/Google/former clerks)
- You should be familiar with the bios of the attorneys that work at the firm.
- Make sure you can pronounce the employer's name.

### **Know the questions you will ask**

- Don't ask questions that are answered on the firm's website.
- Avoid too many "what's in it for me" questions like benefits, vacation, billable hour requirements, etc.
- Instead, focus on the interviewer with questions such as:
  - Why did you join the firm?
  - Why do you like working there?
  - When you go back to the office, what will you be working on?
  - What's the most interesting case/project you've worked on?
  - How has your practice changed over time?
- Or, focus on the firm:
  - What do you look for in the people you hire?
  - Which of the firm's practice areas would you say is growing the fastest?
- Specific questions based on your research on the firm/interviewers are good as well.