

School of Law *Office of The Dean*

University of Arkansas School of Law Guide to Fall 2020 *Law School in a Pandemic*

Introduction

We look forward to welcoming students, staff, and faculty back to the law school in the fall. However, it will be *different* and we want everyone to be prepared to work together to minimize the risks of COVID-19 spread. This takes a community effort that is based on legal requirements and the best information available from public health officials including the Arkansas Department of Public Health (ADH) and the federal Centers for Disease Control and Prevention (CDC).

The pandemic has created great uncertainty and <u>this guide is a living</u> <u>document</u> that will change with the pandemic, public health advice, and University policies. We cannot answer every question and anticipate every situation, but we can work together to be focused and productive in an uncertain time. Flexibility and adaptability are key to our success. If you have any questions, please don't hesitate to ask. At the end of this document are key contacts for our building.

Health Considerations

To successfully return to our building, health must be our principal concern. All employees must complete the daily COVID-19 certification. All students should check their health for symptoms. If you

are showing signs of COVID-19 or other illness, **DO NOT COME TO CAMPUS.** If you think you are sick use the following resources:

- <u>COVID-19 Symptoms</u>
- Student Reporting Protocol
- <u>All Employees Reporting Protocol</u>

Please note that Pat Walker Health Center will provide testing services at the Garland Garage but you MUST HAVE AN APPOINTMENT. NO WALK-UPS. Call <u>Pat Walker Health Center</u> at 479-575-4451.

Once you've followed the reporting protocol, depending on how you feel:

- Students should let professors know if they are unable to attend class or complete coursework timely. They can also opt-in to COVID Care Calls by emailing lawrept@uark.edu or texting 479-225-0447. This program will offer check-ins for student support while a student is quarantined or experiencing illness.
- Employees should follow up with their supervisor (staff) or the Associate Dean for Academic Affairs (faculty) as their health condition evolves to let the supervisor or Associate Dean know if illness will prevent them from completing their duties on a given day or for a period of time.

Courses, Academic Technology, and Student Success

In fall 2020, our principal goal is to provide an engaging, effective legal education to our students. Since May, our faculty have been focusing on fall course design, effective use of teaching technology, and best practices in assessment. We are confident that their months of effort will result in highly effective learning environments. To help everyone understand how our program will work in the fall, please review the frequently asked questions below.

What is happening with classes? Courses will be offered in three formats: residential; remote synchronous; or asynchronous (also referred to as a "distance class"). Some courses will blend two or more of these techniques. All professors are prepared to move to remote learning if public health conditions require it. More than ever, it is critical that students carefully read course syllabi and check their emails for communication from professors, the administration, and the University.

Course Format Definitions

Traditional residential learning is in a classroom, however, any student who has a health or safety concern for themselves or a family member with whom they have contact will participate in residential courses through synchronous interaction on Teams, Collaborate, or Zoom. All courses will be captured with recording technology and available to students after class. Residential students should also know that:

- For the purposes of contact tracing and testing, students will have assigned seats for each class;
- Some residential classes will have a rotation schedule where students participate remotely on alternating days;
- The furniture in classrooms is set to maintain social distancing and cannot be moved;
- All are required to wear a face covering inside at all times, including while in class. Faculty may opt to wear a face shield in lieu of a mask while teaching provided they maintain a tenfoot distance from students.

Synchronous remote learning is a class that meets at a scheduled time on Teams, Collaborate, or Zoom in "real time." Many synchronous courses may also blend their learning so that some learning activities occur

without the professor present on the screen. These courses offer live discussions with students and professors. Students can anticipate being called on, asking questions, and contributing to class in the chat or Q&A feature.

Asynchronous (aka "distance education") courses are professor designed and taught courses in which students work through content and exercises at a time that works for them. Interaction with professor and students is typically through discussion boards and/or exercises. Progress in the course is measured by assessments designed by the professor and delivered through the "learning management system" (LMS). This type of class offers less discussion and "live" interaction but is just as engaging and challenging.

Blended Courses are those that offer both synchronous and asynchronous activities.

What about technology? All professors will use a learning management system (LMS). At the law school, you will typically have courses on Blackboard, MyLaw, or TWEN. Synchronous classes, small group learning, TA sessions, and office hours will happen on Teams, Collaborate, or Zoom. Your professor will provide information about what LMS the course will be offered on and what synchronous app will be used.

Can I still print in the building? Yes! There will be printing stations throughout the library. Students will be responsible for approaching printers to release their jobs and ensuring they leave the printer in good order.

What about assessments? The faculty have given extensive thought to their assessment methods in light of the evolving learning environment. While there is still an exam period, students can expect more formative and summative assessments throughout the semester. Students will receive specific guidance about exam technology from the Registrar prior to an assessment. Those communications will include protocols to follow if students have technical issues during the exam.

How will I be graded? The law school has returned to letter grades and its mandatory curve. The technical details of the policies are found <u>here</u>. The law school will not convert grading to credit/no credit in the event that classes shift to a remote format as we have planned for that scenario over the summer.

Are the clinics still open? Yes! The Legal Clinic will continue to provide free legal services to the community, but the office will be open by appointment only and on a very limited basis. All clinic courses will be conducted remotely and students enrolled in them will receive all necessary information from clinic staff and faculty.

How do I use the library for research? All community members must wear a mask and practice social distancing when working in the stacks. If you are using a computer, sanitize your hands before and after touching the keyboard. If you need the assistance of a librarian email <u>lawreference@listserv.uark.edu</u> or call 479-575-8472 or 479-575-5051 (contacts subject to change before August 22).

What academic success resources are available and how do I access them?

First Year Student Programming

Law School Roadmap Course

In partnership with Career Services Director Terri Chadick, Dean Pollvogt and Director Ashley Menendez will offer first-year students the Law School Roadmap course this year. In this optional weekly course via Zoom and/or Teams, we will work with students to boost their academic skills and discuss topics including outlining, legal analysis, law school exams and career planning. The class also offers students a weekly "check in" for questions or concerns they may have as they adjust to law school.

Individual Support

First year students can expect an individual one-on-one academic advising appointment with either Dean Pollvogt or Director Menendez in the first several weeks of the school year. In these appointments, the discussion focuses on individual study plans, time management, and the academic skills students need to do their best in law school. Advising times will be assigned and communicated to students before the school year begins. These appointments will be virtual via Zoom and/or Teams.

Upper Level Students

Dean Pollvogt and Director Menendez offer individualized academic mentoring for all students. They partner with students to improve study strategies, prepare for exams, work through practice questions, and provide general academic support. Students may schedule appointments with Director Menendez via 12Twenty. Initially appointments with her will be virtual via Zoom and/or Teams with a return to in person meetings when it is safe to do so.

Student Services

Our student services offices are here to assist all students. The offices include: Academic and Bar Success, Admissions, Career Services, Externships, the Associate Dean for Student Success (Dean Pollvogt) and the Senior Associate Dean of Students (Dean Miller). Unless public health conditions ease, this semester there will not be "in-person drop-ins" for the student services suite but each office is glad to assist students by appointment and as described below.

Academic Success. See above.

Career Services and Externships

The Career Services and Externships team remains a resource for career information and advising. This semester, all lunchtime and other programs will be presented online through Teams or recorded video.

Students may continue to submit resumes and/or cover letters for review through <u>12Twenty</u> or email (<u>tchadick@uark.edu</u>).

All jobs and externships will be posted on <u>12Twenty</u>. Any interviews facilitated by the Career Services office will be virtual, but some employers may coordinate in person interviews directly with students. There will not be traditional on-campus interviews during the fall semester. Instead, fall on-campus interviews will be combined with spring on-campus interviews in early 2021.

Director of Career Services, Terri Chadick, is available for remote individual advising. Students can <u>schedule an advising appointment on</u> <u>12Twenty</u>, or contact Ms. Chadick by email (<u>tchadick@uark.edu</u>). For immediate assistance, call 479-575-6378 or use the chat function on Teams.

Director of Externships, Professor Angie Doss, is available for remote individual advising on externships. Students can <u>schedule an</u> <u>appointment on 12Twenty</u>, or contact Professor Doss by email (<u>amdoss@uark.edu</u>). For immediate assistance, call 479-575-2606 or use the chat function on Teams.

Judicial Clerkship Coordinator, Ashley Menendez, is available for remote individual advising on judicial clerkships. Students can schedule an appointment on <u>12Twenty</u>, or contact Ms. Menendez by email (<u>menendez@uark.edu</u>). For immediate assistance, call 479-575-6378 or use the chat function on Teams.

12Twenty Administrator, Robin Coker, is available to assist with any issues you have with <u>12Twenty</u>. You can contact Ms. Coker by email (<u>rhcoker@uark.edu</u>). For immediate assistance, call 479-575-2931 or use the chat function on Teams.

Registrar

Students and faculty may contact the Registrar's office via email for questions or to make appointments. Appointments will take place in Microsoft Teams. Registrar Brooke Holt can be reached at 479-575-7202 or <u>bholt@uark.edu</u>. Associate Registrar Ty Swire can be reached at 479-575-5543 or <u>swire@uark.edu</u>. Students may also email <u>lawregr@uark.edu</u> with general questions.

Building Usage

The law school building is our community's physical home. In order to ensure that our community is caring for one another's health and making the building as safe as possible, all users are expected to follow the "Building Usage Guidelines" below. Many have asked, "How will the administration enforce these guidelines?" First, we hope that we do not have to because community members voluntarily follow them and graciously help others do so. Second, if enforcement is necessary, the process for students is noted below. Standard employment management processes will apply to faculty and staff.

Building and Library Hours

- Monday through Thursday: 7:00 am to 6:00 pm
- Friday: 7:00 am to 5:00 pm
- o Closed on weekends and holidays
- Law faculty, students, and staff have 24/7 card access

Building Use Guidelines

- 1. Check your health before coming to campus. Do not come to campus if you're ill.
- 2. Wear a <u>face covering at all times</u>, including during class. Two masks will be provided for each student and employee.

- 3. Practice social distancing. Campus signage will remind you of appropriate distances.
- 4. Wash hands or use hand sanitizer frequently.
- 5. Wipe down your desk space before and after use.
- 6. Use only assigned seats in classrooms and adhere to course seating charts.
- 7. Classroom and study seating must be reserved at least 24-hours in advance using the link on the library web page.
- 8. Do not linger in hallways move to your destination without congregating.
- 9. Do not loiter in or near bathrooms. If a bathroom is full, find another or wait outside following social distancing guidelines. Follow hand sanitizing guidance.
- 10. Plan to arrive shortly before class and leave the classroom promptly at the end of class. You may approach the professor only with permission. Wait at the designated social distancing marks on the floor until given permission by the professor to approach.

11. Do not move classroom or building furniture.

If something doesn't look right or sanitizing supplies are depleted text 479-225-0447 or <u>lawrept@uark.edu</u>.

Adhering to Building Use Guidelines for Students

1. <u>Complete the Community Pledge</u> (or visit: <u>https://law.uark.edu/back-to-school/index.php</u>)

2. If a student doesn't follow the guidelines, then the following steps will occur:

- Any person can report instances of non-compliance by (1) email to lawrept@uark.edu or (2) text to 479-225-0447;
- The administration will contact the student to remind them of the guidelines;

- A second report will cause a written warning to the student to follow guidelines;
- A third report or more will result in a letter being placed in the student's academic record that the student failed to comply with building use guidelines designed for safety and community protection during a pandemic. Such letter may be disclosed during the bar licensure process or as part of a transfer application.
- A refusal to wear a face covering will also result in the student being required to attend classes remotely unless the student agrees to wear a face covering while at the law school.
- Any egregious non-compliance with the University's and law school building use standards may be treated as a second or third report if the incident is clearly unprofessional or violative of the public health standards. Examples of such conduct include refusing to leave a classroom if unmasked, intentionally coughing or sneezing on others, or disrupting the law school's learning environment in response to a request to comply with University public health standards and/or building usage guidelines.

Study Spaces

We understand how important it is that students have a quiet place to study. The law school has study spaces for fall 2020 that are assigned through an app. Professor Thompson will email directions for usage by the first day of class. When using study spaces, follow the building usage guidelines. **Again, do not move the furniture.**

Food and Water

It is important that our community members support their health with good nutrition and hydration. In the fall, the best strategy is to prepare non-perishable foods that do not require heating. Students should plan to eat outside or socially distanced inside. Ideas include: fresh and dried fruits; vegetables; shelf-stable items for dipping, sandwiches, or snacking such as hummus, meats (such as tuna fish and crackers) and nut butters; or "leftovers" that can be <u>packed with an ice block</u> and eaten cold. There are also <u>self-heating lunch boxes</u> that some may prefer. We won't have microwaves or common refrigerators operating in the fall or until such time as we can safely do so.

The Union will be open, but <u>this can be an expensive option</u>. All community members should be aware that the <u>Gearhart Full Circle</u> Food Pantry is an available resource on campus. If purchasing an insulated lunch box and ice block is problematic, or you are having issues accessing adequate food, please contact <u>lawrept@uark.edu</u> or 479-225-0447.

Finally, please clean up after yourself whether you eat inside or outside.

Lockers

We will begin the semester without the use of lockers. If public health conditions permit as the semester progresses, we will reassess use of lockers.

Restrooms

Restrooms will be a focus area for high use/touch disinfection throughout each day. All will have touchless soap dispensers. The existing occupancy of restrooms has not been reduced. However, all should follow these guidelines:

• Do not loiter in the restroom if a urinal or stall is not readily available – leave and find another restroom or, return later

- Properly wash your hands when entering the restroom
- Properly wash your hands prior to leaving the restroom

Where do I report problems? Email <u>lawrept@uark.edu</u> or text 479-225-0447.

Community Life

Events

We do not anticipate that public health conditions will permit face to face gatherings beyond classes, at least at the outset of the semester. However, we will continue to encourage virtual events such as speakers and panels. Specific communication protocols for listing events and making announcements will be released to student organizations, faculty, and staff during the first week of class. Please check MyLaw, email, and building monitors (if you are on campus) for information about events.

Student Organizations

Student organizations continue to play a critical role in the intellectual and social life of the law school. If you have a question about a specific student organization's meeting and plans for the semester, please contact the leader of the organization (list at the end of this document). Students, faculty, and staff should plan remote meetings and events. The 1Ls will have a virtual student organization fair during orientation. We will also offer a virtual atrium for tabling and other student organization activities.

Study Groups

Students are strongly encouraged to form study groups and meet virtually. For ideas about making study groups work effectively, please contact Ashley Menendez.

Pro Bono and Community Service

There will be many opportunities for students to engage in pro bono work remotely this year. Students interested in volunteering through our Pro Bono and Community Engagement Program can find opportunities in the group "School of Law – Pro Bono" in GivePulse under the tab labeled Events. For those who need to create a GivePulse pro bono account, instructions from former Pro Bono Fellow Tony Jones on how to do so are here: <u>http://bit.ly/2N433FX</u>.

Students with questions about any aspect of pro bono, including how to get involved, can email Professor Annie Smith (<u>abs006@uark.edu</u>) to schedule a call. Keep an eye on the program's social media accounts (<u>Twitter</u>, <u>Facebook</u> & <u>Instagram</u>) – as well as on MyLaw and 12Twenty– for the latest Pro Bono & Community Engagement Program news.

Recreation and Wellness

All community members are encouraged to make time for wellness and self-care. Outdoor recreation is highly recommended. The University also continues to make individual counseling and group wellness events available. For more information:

• Individual counseling and group wellness: <u>University Counseling</u> and Psychological Services.

• 24-hour emergency mental health line: 479-575-5276.

- Arkansas Judges & Lawyers Assistance Program (JLAP).
- <u>University Recreation</u> (indoor and outdoor options).

Other Issues

Financial Assistance

Thanks to generous donors the law school has a dedicated emergency fund to help students who experience a financial crisis. Information is <u>here</u>.

Declaration of Outbreak

The Arkansas Department of Health (ADH) is the agency that will guide decision-making with respect to whether COVID-19 cases require the campus to shift to remote operations.

Needing Help

We know that this is a trying time for many. You may be in need of help this fall. If this guide doesn't include a topic or resource that you need, please email Dean Pollvogt or Dean Miller or text 479-225-0447.

Spring 2021 Timeline

As the fall unfolds, the University will follow its practice, if necessary, of announcing dates by which decisions will be made with respect to our program in the Spring.

Title	Name	Phone	Email Address
Assoc. Dean for Academic Affairs	Will Foster	575-3059	wfoster@uark.edu
Assoc. Dean for Faculty	Laurent Sacharoff	575-4578	lsacharo@uark.edu
Assoc. Dean for Student Affairs	James Miller	575-5618	jkmiller@uark.edu
Assoc. Dean for Student Success	Susannah Pollvogt	575-7051	pollvogt@uark.edu
Assoc. Registrar	Ty Swire	575-5543	swire@uark.edu
Budget, Facilities, & HR	Lynn Stewart	575-7946	lstewart@uark.edu
Classroom Computer Support	Randy Thompson	575-5831	rjthomps@uark.edu
Computer Support Specialist	Chris Abel	263-6228	cabel@uark.edu
Computer Support Specialist	Bob Wheeler	200-2654	rewheel@uark.edu
Computer Support Specialist	Adam Zorzin	200-6752	azorzin@uark.edu
Dean	Margaret Sova McCabe	575-4504	mccabe@uark.edu
Dean's Assistant	Terri Huckleberry	575-4504	terri@uark.edu
Law LLM Program Administration	Bonnie Miller	575-6664	bhmiller@uark.edu
Lecturer Support	Mary Elizabeth Bailey	575-7931	meb019@uark.edu
Legal Clinic Office Manager	Audrey Briggs	575-5615	aabriggs@uark.edu
Registrar	Brooke Holt	575-7207	bholt@uark.edu

Important Contact Information: Administration

Organization	Leader	Email
Black Law Students Association	Donta Dismuke	ddismuke@uark.edu
Board of Advocates	Margaret Davis	md048@uark.edu
Business Law Society	Hannah Hungate	hlhungat@uark.edu
Christian Legal Society	Leland Moorehead	lmmooreh@uark.edu
Federalist Society for Law and Public Policy	NOT LISTED IN HOGSYNC	-
Food Law and Policy Society	Gray Norton	genorton@uark.edu
Health Law Society	Brittanie Gragg	<u>blgragg@uark.edu</u>
Hispanic Law Student Association	Zachary Rivera	zjrivera@uark.edu
Immigration Law Society	Badria Mryyan	bcmryyan@uark.edu
Journal of Food Law and Policy		_
Law Republicans	Hannah Malone	hgmalone@uark.edu
Law Student Wellness	Martha-Kay (Gus) Mettler	mamettle@uark.edu
Law Young Democrats	Cory Ingram	cringram@uark.edu
Nation Lawyers Guild	Jonathan Jenkins	jmjenkin@uark.edu
Phi Alpha Delta	Kaley Todd	kat018@uark.edu
Property Law Society	Lauren Ford	lnford@uark.edu
Sports and Entertainment Law Society	Hannah Hines	hfhines@uark.edu
Student Animal Legal Defense Fund	Kaitlyn Epperson	kqeppers@uark.edu
Student Bar Association	Katelyn Q. Epperson	kqeppers@uark.edu
Women's Law Student Association	Brooke Taylor	blt006@uark.edu
Arkansas Bar Rep.		_
American Constitution Society for Law and Policy	Mason Gates	mdg018@uark.edu

Important Contact Information: Student Organizations (as of 8/15)*

*Student organizations not listed here are not reflected as "active" by the University. This list will be updated in September.